



Huktra is continuously aware of the risks and dangers on security, caused by its activities as a transport company. Huktra and its employees will be aware and take care in every possible way of all security issues, for people, data, facilities, knowledge, transport.

More in particular, special attention will be given to :

- Facility security: each Huktra facility is fully secured against intentional destruction or theft, with 24/24 surveillance. A site security plan exists but access is only allowed at Management level.
- Facility access is monitored and controlled. A system of positive identification of all personnel and visitors on site is in place.
- Data integrity & recovery: the complete central information system and all key data is located inside secure areas, and regular back-ups are stored in different secure areas. A fixed schedule for back-ups is maintained and regularly monitored and tested
- Data import: a firewall is installed to avoid incorrect and illegal import of data inside the central information system and email systems.
- Data export: only limited export facilities of data are installed in the central information system, and are only installed & allowed after clearance from the Managing Director
- Data access: data access is controlled by a central badging system, in combination with different security levels for each set of data. The security levels are maintained by the Managing Director
- Transport security: each new transport flow will be identified and evaluated on potential security risks, and the necessary actions will be taken.
- For specific products (High Consequence Dangerous Goods), a specific safety plan is organised.
- General awareness: Huktra Management makes sure a working environment is created where there is a continued awareness on the risks of potential loss due to intentional theft or destruction of cargo, data, facilities.
- Compliance with security measures at external sites: own staff and Huktra drivers/subcontractors must at all times respect and follow all security measures of external sites.

In general Huktra will take care of security in every aspect of the company. This will be effectively executed by analysing each incident and taking the necessary corrective actions. These actions will be registered to prove that Huktra does not only make promises, but also takes actions, and to organise a systematic follow-up. Possible trends will be investigated yearly in the management meeting report of the company, under the section security.

As it is the policy of Huktra to operate at all times in a secure way with due regard to customer requirements and to legislation, we ask and demand from our own staff and all drivers to keep track of and respect all official legislation on security, and to respect & follow all security measures during work at external sites.

Huktra encourages its staff members to actively think about security issues, and counts on it that staff members will give valuable ideas and actively participate in this debate. Staff members should have no fear of discussing these issues with others, both internally and externally. Any idea can be communicated to the Managing Director, the Safety Health Environment & Security Co-Ordinator or the Quality Manager; who will examine the idea.

Huktra has appointed a Safety Health Environment & Security Co-ordinator. This function can be covered by an individual specialist or can be spread among several people, depending on the size of Huktra. If it is spread, then each of the following departments will have a representative in the security effort : Sales, Operations, Administration, Maintenance and Management.

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